



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)

**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)  
फोन : (91) (033) 2222-5329 / 5314 / 5209  
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E-mail : bhavsar.k@balmerlawrie.com  
CIN : L15492WB1924GOI004835

Date: 3<sup>rd</sup> November, 2022  
Exchange/2022

Ref: SECY/Stock

The Secretary,  
National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block-G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Extension of additional charge of the post of Director (Human Resource and Corporate Affairs) to Shri Adika Ratna Sekhar (DIN: 08053637), Chairman and Managing Director of the Company**

In furtherance to our intimation dated 9<sup>th</sup> February, 2022 and pursuant to Regulation 30 of the Listing Regulations read with Schedule III Part A, this is to hereby inform that in furtherance to letter bearing reference no. CA-31024/5/2021-PNG (40259) dated 1<sup>st</sup> November, 2022 received from the Ministry of Petroleum and Natural Gas, Government of India and in line with recommendation of Nomination and Remuneration Committee, the Board of Directors at its Meeting held on 3<sup>rd</sup> November, 2022 has, *inter-alia*, approved the extension of the additional charge of Director (Human Resource and Corporate Affairs) entrusted upon Shri Adika Ratna Sekhar, DIN (08053637), Chairman and Managing Director for a further period of six months w.e.f., 3<sup>rd</sup> August, 2022, or till the appointment of regular incumbent to the post, or until further orders, whichever is the earliest.

The profile of Shri Adika Ratna Sekhar and other details are attached as **Annexure A**.

Thanking You,

**For Balmer Lawrie & Co. Ltd.**

**Kaustav Sen**  
**Compliance Officer**

**Enclosed: as above**

The brief profile of Shri Adika Ratna Sekhar and other details of him are as under:

**Shri Adika Ratna Sekhar**

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University.

Shri Adika Ratna Sekhar has held leadership positions in the HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. He has significantly contributed in various organisations in products and services categories in both the Private and Public sectors. He commenced his career with Vijai Electricals Limited, Hyderabad, as a Management Trainee, thereafter served in Bharat Electronics Limited for 17 years across roles and locations, before moving to the private sector organisations like Federal Mogul Goetze Limited, Bilfinger Berger Constructions Private Limited holding key managerial and leadership positions.

Shri Adika Ratna Sekhar has over 34 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and

Change Management initiatives, 360 Degree Leadership Development Program, Career and Performance Management systems and Performance counselling. He has led employee engagement programs, employee welfare and loyalty programs and trade union negotiations in progressive organisations of repute. A keen strategist with a flair for designing and implementing innovative strategies, he is credited for HR interventions in line with industry standards.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by BSE Ltd. and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14<sup>th</sup> June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, DIN: 08053637 is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other Directors of the Company.



सं/No.CA-31024/5/2021-PNG (40259)

भारत सरकार

Government of India

पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय

Ministry of Petroleum & Natural Gas

(कॉर्पोरेट अफेयर्स डेस्क)

(Corporate Affairs Desk)

ANNEXURE-A

शास्त्री भवन, नई दिल्ली

Shastri Bhawan, New Delhi

दिनांक/Dated: 01.11.2022

To

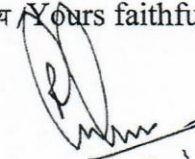
The Company Secretary  
Balmer Lawrie and Company Limited  
New Delhi

Subject: Extension of additional charge of the post of Director (HR&CA), BLC.

Sir,

I am directed to refer this Ministry's letters of even number dated 23.11.2021 & 04.02.2022 on the subject mentioned above and to say that the Appointments Committee of the Cabinet (ACC) has approved the extension of additional charge of the post of Director (Human Resources & Corporate Affairs), Balmer Lawrie & Company Limited assigned to Shri Ratna Sekhar Adika, CMD, BLC for a further period of six months w.e.f., 03.08.2022, or till the appointment of regular incumbent to the post, or until further orders whichever is the earliest.

भवदीय Yours faithfully,



[राधा कृष्ण/Radha Krishan]

अवर सचिव, भारत सरकार

Under Secretary to the Government of India

E-mail : radha.krishan@mcd.nic.in

011-23385823

Copy to

1. Shri Ratna Sekhar Adika, CMD, BLC
2. DoPT, [Shri Amit Srivastav, US (ACC) w.r.t. OM No.2/40/2021-EO (ACC) dated 29.10.2022]
3. Secretary, PESB, Block No. 14, CGO Complex, Lodhi Road, New Delhi
4. PS to Minister (P&NG)
5. PS to MoS (PNG)
6. PPS to Secretary (P&NG)
7. Sr. PPS to AS (P&NG)
8. PPS to JS (G), MoPNG
9. Guard File